

A man with a beard and glasses, wearing a light blue button-down shirt, is smiling broadly and shaking hands with another person whose hand is visible in the foreground. The background is a blurred office setting with warm lighting.

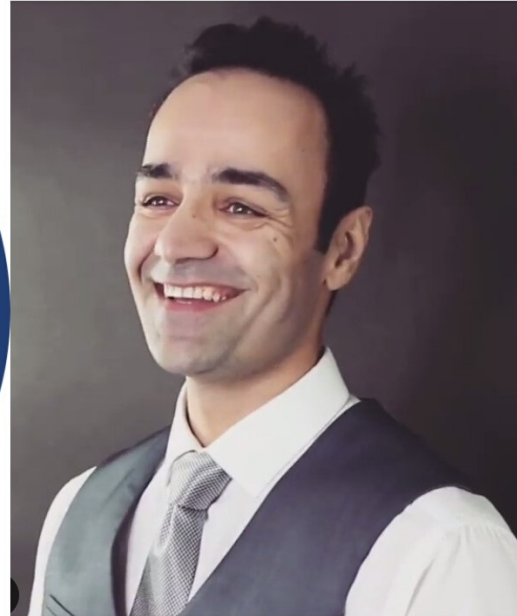
FREE guidebook for people seeking high-paying jobs

SKIP THE ONLINE JOB APPLICATIONS AND GET MORE INTERVIEWS IN HALF THE TIME!

In this guidebook, you'll discover how to use a LinkedIn networking shortcut to skip the online job application process and land interviews for unadvertised jobs.

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A note from Nader Mowlae



*A decade of recruiting and coaching engineers taught me big lessons as I saw the **smartest of people** struggle to make career transitions.*

So I built this guidebook to help job seekers avoid stress and save time by adopting a proactive job search strategy to secure job interviews faster.

This simple method helps you spark conversations with hiring managers and gain access to better-paying job opportunities and many unadvertised positions.

YOU MIGHT BE MAKING A BIG MISTAKE!

Is your main job search strategy spent on online job boards? If you answered YES, this guide is for you.

In this PDF, you'll discover our #1 LinkedIn Invitation Message Template, that has been developed over 10 years of recruiting and successfully networking with engineering and technology hiring managers.

When you start conversations using this template, you'll grow your network faster and demonstrate your value more effectively to a company's decision makers.

We'll give you the message template below and also show you actual examples so you can modify them according to the hiring managers you want to ask for an interview.

You will soon have a new secret weapon in your job search toolbox. This is where you take control on your career progression and **amplify your job search results!**

SPEND LESS TIME ON JOB BOARDS

Employers receive an overwhelming number of job applications, especially after advertising their open positions online.

Therefore, to quickly identify the most qualified resumes and find the top candidates they turn to eliminating the candidates with potential red flags.

This is where most people are kicked out of the hiring process, and they'll never know it!

So, if you're spending most of your time online responding to job alerts, filling job applications, browsing company career websites, and submitting resumes through Job Ad Portals like Indeed, Glassdoor, and even LinkedIn Jobs...

– You're making a mistake.

TAKE A SHORTCUT

Instead of relying on the advertised jobs market and trying your luck online, you can specifically find and target only the companies that are appropriate to your particular set of skills and work experience.

This approach allows you to **adopt a proactive job search strategy** and build a career based on your true passions. Not to mention you'll find a job faster.

When you approach career transitions this way, you gain control of your professional progress and you can move forward with full clarity and more confidence than before.

By using **simple networking messages**, you'll also save a lot of time and end up getting more interviews.

Rather than wasting your time applying to jobs online, you are better off skipping the HR procedures, for now, and focus on finding jobs before they are advertised.

Then approach the hiring managers directly and ask for interviews in a way they'll likely say **YES!**

Use Networking Messages

Go to LinkedIn and search for (Engineering Manager Hiring) in your Location and Industry. Make sure to include the word 'hiring' in front of your hiring manager's title.

Review their profile to learn about where they work and what they do; then personalize your message using the template below:

Hi <first name>, I'm expanding my network with leaders in the <niche> industry in <city> and you look like a great person to connect with! I'd love to get to know you better and discuss how I can add value to the success of your <Their product/service> team. I specialize in <Your key skill>.

In conclusion:

If you want job interviews fast, you must cut to the chase. Instead of desperately applying to jobs online, you can discreetly start conversations with the right people, at the right companies, with the right message.

Examples

Personalized LinkedIn invitation messages to connect with Hiring Managers* and Influencers:

Hi <name>, I'm expanding my network with leaders in the Computer Software industry in San Francisco and you look like a great person to connect with! I'd love to connect and explore how I can add value to the success of your Web Applications design team. I specialize in Angular & Node.js

Hi <name>, I'm expanding my network with Engineering Managers in the Automotive industry in Los Angeles and you look like a great person to connect with! I'd love to connect and explore how I can add value to the success of your Mechanical Design team. I specialize in 3D Modelling!

Hi <name>, I'm expanding my network with Technology Directors in the Cloud Solutions industry in Seattle and you look like a great person to connect with! I'd love to connect and explore how I can add value to the success of your DevOps team. I specialize in System Integration!

*A hiring manager is your next boss, the person you'll be reporting to directly, the person who will ultimately decide to hire you and signs the job offer letter.

* An influencer weighs in on the hiring decision; that person can be a senior developer, principal engineer, project lead, or group supervisor, as well as recruiters.